



Calon's Code of Conduct

The Calon Group ethos is a small charity with a big heart.

Creating a happy inclusive and supportive environment is not only one of RDA UKs aims, but it is at the heart of what we want to achieve which is why we have created this code of conduct.

Anyone attending or participating as part of our group is expected to adhere to this Code of Conduct as well as RDA's policies and Code of Conduct.

We take complaints and grievances seriously at Calon. The group reserves the right to deny admission and/or cancel membership for anyone who is not willing to work within our Codes of Conduct, breeches will be investigated by our trustees.

Calon's Code of Conduct

1. Unpleasant behaviour, inappropriate language, politics, creating bad feelings or bad mouthing will not be tolerated.
2. Any complaints should follow our procedure rather than being aired during a session which can disrupt or upset other members.
3. Everyone associated with our groups who uses social media must read and adhere to the E-SAFETY GUIDANCE FOR PARTICIPANTS AND YOUNG PEOPLE and THE USE OF FACEBOOK IN RDA.
4. No one may act in any way that may bring RDA into disrepute
5. No one may embarrass, humiliate or undermine individuals
6. At all times we expect everyone to:
 - Treat everyone equally, with respect and dignity
 - Comply with lawful and/or reasonable direction, instructions and policies
 - Place the safety and welfare of everyone involved as the highest priority

If you have a safeguarding concern:

Please contact Eve Tilston, our group safeguarding officer on: 07742 577 227. If you have a potential safeguarding issue and need support out of office hours, please call the NSPCC 24 hour emergency helpline: 0808 800 5000 , or call your Local Authority social services safeguarding team.



If you have any other concerns or complaints:

Please contact the Session Organiser:

Claire Howe 07546 772 129

or Penny Mitchell (trustee) on: 07968 478 851.

For more information RDA Policies:

<https://www.myrda.org.uk/runningyourgroup/safeguarding-2/>

Calon policies

[Policies – Calon RDA \(calon-rda.org.uk\)](https://www.calon-rda.org.uk)